

Message Text

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SUBJECT: IMPACT OF MULTINATIONAL CORPORATIONS ON
INDUSTRIAL RELATIONS & EMPLOYMENT

REF: A) OECD PARIS 16748; STATE 156719

1. FOLLOWING IS LIST OF TOPICS TO BE DISCUSSED BY
MSA CONSULTANTS WITH GOVERNMENT, TRADE UNION AND
INDUSTRY REPRESENTATIVES:

A. CONCEPT AND DEFINITION

1. THE CONCEPT AND DEFINITION OF MNE'S AS THEY
RELATE TO ISSUES IN EMPLOYMENT AND INDUSTRIAL
RELATIONS.
2. SIZE, INDUSTRIES, DEGREE OF CENTRAL CONTROL, IM
PACT ON LOCAL LABOR MARKETS.

B. ISSUES IN LABOR-MANAGEMENT RELATIONS

1. THE BALANCE OF BARGAINING POWER BETWEEN LABOR
AND EMPLOYERS.
2. THE IMPACT ON GOVERNMENTAL' SOCIAL, MANPOWER
AND EMPLOYMENT POLICIES.
3. DIFFERENCES BETWEEN THE INDUSTRIAL RELATIONS

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AND EMPLOYMENT POLICIES OF MNE'S AND LOCAL

EMPLOYERS.

4. THE IMPACT OF MNE'S ON THE INTERNATIONAL DISTRIBUTION OF EMPLOYMENT:
 - RELOCATION OF PRODUCTION
 - VERTICAL AND HORIZONTAL INTEGRATION OF PRODUCTION WITHIN AND BETWEEN COUNTRIES.
5. IMPLICATIONS FOR THE POLICIES OF GOVERNMENTS, UNIONS AND EMPLOYERS OF PROBLEMS IDENTIFIED AS SPECIFIC TO THE ACTUAL OR POTENTIAL BEHAVIOUR OF MNE'S.
 - LEGISLATION ON LABOR-MANAGEMENT RELATIONS
 - SOCIAL RESPONSIBILITY AS AN ELEMENT OF FOREIGN INVESTMENT CONTROL PROGRAMS
 - THE POLICIES OF UNION ORGANIZATIONS
 - THE POLICIES OF EMPLOYERS' ORGANIZATIONS.

C. ISSUES RELATED TO EMPLOYMENT AS A FUNCTION OF INVESTMENT

1. THE IMPACT OF DIRECT INVESTMENT AND ACQUISITION OF CONTROL OF DOMESTIC ENTERPRISES ON EMPLOYMENT AT NATIONAL, REGIONAL AND LOCAL LEVELS;
 - LABOR OR CAPITAL INTENSIVE
 - RANGE OF SKILLS AND CAREER DEVELOPMENT
 - MANAGEMENT DEVELOPMENT
2. THE IMPACT OF CHANGES OF PRODUCTION, SHUTDOWNS, TAKEOVERS, INTERNATIONAL RELOCATION OF PRODUCTION:
 - LOCAL AND OTHER EMPLOYMENT EFFECTS
 - LABOR-MANAGEMENT RELATIONS EFFECTS

D. ISSUES RELATED TO WAGES AND WORKING CONDITIONS

- COMPARISON WITH LOCAL LEVELS AND METHODS OF PAYMENT
- HARMONISATION OF PENSIONS AND OTHER FRINGE BENEFITS BETWEEN SUBSIDIARIES
- WORK METHODS, WORK PACE, ETC.

2. ACTION REQUESTED

PLEASE ADVISE MISSION ASAP WHETHER CONSULTANTS MAY UNCLASSIFIED

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INCLUDE US AMONG MEMBER COUNTRIES TO BE VISITED.
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